

## **Long Range Plan Vision, Core Goals and Objectives Update**

The Long Range Planning Committee has completed the development of the proposed organizational Objectives for each of the Long Range Plan Core Goals. The Vision Statement and Core Goal portions of the new Lake Waynoka Long Range Plan were previously completed, approved by the WPOA Board and communicated to the membership in the July 2015 Newsletter. The Board has now approved the publication of the proposed Goal Objectives to the membership for review. The proposed Objectives are also being published in the Newsletter.

Member comments or suggestions on the Objectives are welcome and will be evaluated for consideration by Long Range Planning Committee and reviewed with the Board. Thereafter, the final list of Objectives will be included in the Long Range Plan.

Long Range Plan Objectives are meant to reflect high-level, ongoing activities and strategies necessary to develop and manage our community over time, to achieve the Vision, and to reflect WPOA membership common desires and needs. Specific Board-approved projects derive from these Objectives.

Member comments on these or suggested additional Objectives may be directed to the Long Range Planning Committee email at [longrangeplanning@lakewaynoka.com](mailto:longrangeplanning@lakewaynoka.com) or may be mailed to the Long Range Planning Committee, c/o WPOA, 1 Waynoka Drive, Lake Waynoka, OH 45171.

R.Bankes  
LRPC Chair  
Feb 13, 2016

### **Lake Waynoka Community Vision:**

Lake Waynoka Association (WPOA) members envision a gated lake community, with members working together to achieve a highly desirable quality of life and appreciating property values. We envision a neighborhood that is considered by all to be a desirable place in which to live or visit, share our varied recreational amenities, and enjoy the benefits of family and friends in an active member community.

### **LRPC Goals and Objectives:**

#### **Lake Protection and Conservation**

**(protection and conservation of the lake environment, dam, shoreline and public access areas and amenities therein)**

Maintain an effective dredging program to ensure acceptable navigability of the main lake and all coves.

Protect the lake shoreline against erosion by enforcing Rules on the rocking of all lakefront lots, including both private and WPOA-owned.

Properly maintain the condition of the dam, weir area and valve, including recommended regular inspections.

Establish and maintain an acceptable balance of fish population and the lake habitat while recognizing the other recreational needs and uses of the entire membership.

Properly maintain and develop all lake access areas, including amenities included therein.

Support the control of geese, beavers and any other invasive species of animals or plants which might affect the health of the lake and damage to property.

### **Security and Safety for People and Property (security and safety of members, guests, visitors and employees and their property)**

Develop a certified and equipped Lake Waynoka Ranger Department with each ranger providing both law enforcement and emergency medical technician services to enhance the safety and security of all Lake Waynoka residents and guests.

Increase security through the integrated use of gates, cameras, lighting, and other technological tools to limit unauthorized access and elevate identification capability by the security department thereby promoting a safe and secure environment within Lake Waynoka.

Review, modify, publish, and promote WPOA Code of Regulations, WPOA Rules and Regulations to ensure that all WPOA members and guests are aware of these governing documents that reduce conflict and increase enjoyment of facilities and amenities within Lake Waynoka.

Increase safe watercraft operation by enforcement of all State laws and WPOA rules to help avoid watercraft injuries and accidents to members and guests on Lake Waynoka waters.

### **Grounds Maintenance and Beautification (maintenance and improvements to community roads, grounds, signage, etc.)**

Maintain a consistent a “Branding” program, where practical, covering color, fonts and size for community signage. Expand and adopt the program to encompass the color and style for community shelters, toilets, buildings, vehicles, uniforms and etc.

Maintain emphasis on the program for getting rid of the abandoned boats and trailers. Improve enforcement of rules and regulations regarding property restrictions on abandoned boats, cars, unscreened propane tanks and “messy” yards.

Maintain all public area such as shelters, lake access locations and planting beds to minimum acceptable standards of appearance. Proactively support community clubs and organizations who might wish to further improve public area with labor and equipment support if requested.

Maintain all roadways in good condition and keep adjacent trees and bushes pruned and trimmed away from the right-of-way.

## **Administration and Operational Excellence**

**(adherence to best practices, recognition of employee value, member services),**

Identify, research and develop best practices in the areas of fiscal management, public relations, employee relations and other administrative functions using OLCA and other lake community resources.

Continue to identify and maintain an employee recognition and appreciation program.

Identify, develop, and appraise member services through periodic surveys and focus groups.

Continue developing organizational values and a work environment that promotes trust, respect, open communication and teamwork between all levels of staff, The WPOA Board, the association membership and neighboring communities.

Periodically review the community Rules and Regulations for appropriateness and effectiveness.

## **Financial Stability & Protection of Community and Member Assets**

**(conservative financial management, enforcement of community rules and zoning, support of community and member property values)**

Research ways to enhance membership value and implement those that are feasible. (Emphasize the perceived value of Waynoka membership and add value/benefits whenever and wherever possible.

Consistently communicate actions taken by the Board resulting from the Long range plan and membership surveys.

Consistently enforce the adopted Association Rules and communicate Board actions to membership.

Actively communicate financial information to the membership which clearly summarize operating and capital budgets, identifies budgeting for forecasted long-range future projects, and assesses the adequacy of financial surpluses and reserves necessary for the protection of association and member property values.

Monitor progress against long-range membership category growth targets necessary to meet the attained of the vision of Lake Waynoka as a desirable community.

**Maintenance of Facilities and Equipment (equipment purchases and routine maintenance, tools, vehicles, equipment, etc.)**

Properly maintain all amenities and equipment in good operating condition and appearance.

Ensure that employees have the proper tools and equipment to perform their jobs in a safe and efficient manner.

**Amenity Development, Improvement, Replacement and Maintenance (availability, development, enhancement, replacement and routine maintenance of amenities, including related life style/quality of life issues)**

Identify, develop and maintain amenities of interest to all categories Association membership and which implement the Vision of lake Waynoka as a desirable recreational community to all.

Work with and consider financial and other support for community clubs and organizations to implement organized activities for all ages, including community youth.

**Growth of Membership, Community Promotion and Association Communications (promotion and marketing of Lake Waynoka as a desirable community; includes association membership communication processes)**

Maintain an active communication and publicity program with the membership, covering events and activities and results of the WPOA Board, Administration, WPOA committees, and community clubs and organizations.

Foster a sense of active involvement and promote the value of Association members being involved in Lake Waynoka activities and community service, including membership on committees and serving as a Trustee.

Continually pursue activities which promote Lake Waynoka a safe, gated community with a great value equation (real estate values, our own water and sewer system, amenities, low dues and fees, etc.)